



Owner Operator Pay Summary
May 16, 2010

Mississauga Based Owner Operators	
Domestic Board (Ontario & Quebec Only)	\$1.15 per mile
Regional Board	\$1.25 per mile
Open Board (401 – 800 miles head haul)	\$1.10 per mile
Open Board (801+ miles head haul)	\$1.05 per mile
Hourly rated work	\$35.00 per hour

ALL MILES PAID BY PC MILER, PRACTICAL ROUTE, CURRENT VERSION (Subject to company designated border crossing)

Eastern Ontario Based Owner Operators	
Domestic Board (Ontario & Quebec Only)	\$1.10 per mile
Regional Board	\$1.20 per mile
Open Board (401 – 800 miles head haul)	\$1.05 per mile
Open Board (801+ miles head haul)	\$1.00 per mile
Hourly rated work	\$35.00 per hour

REGIONAL BOARD DEFINITION

- Trips between Ontario or Quebec and named states (NY, NJ, MA, RI, CT, NH, VT, ME, MD, PA, DE) (load and re-load in named state).
- Paid on loaded miles from origin (load pick up point) to destination and empty miles in/between the named states.
- Round trips between origin and destination that are inside 400-mile radius of origin (example – GTA to MI or OH where head haul is inside 400 miles).
- Paid on round trip miles if back haul is from VA or WV where head haul is named state.

1. **Arrive time/date, start unloading and finish unloading times** at customer must be noted on Trip Sheets and Bill of Lading.
2. **Bills of Lading** must be signed by shipper/receiver
3. Request a PO from your Operator Associate identifying handbomb/physical assist with your start and finish times.

A. SCALING LOADS

If it is a customer requirement and the operator is instructed by dispatch to scale a load, the following will apply:

Scaling off site – mileage plus \$17.50 for each time an operator must scale if the scaling location falls in a different zip or postal code.

B. HANDBOMBING

In lieu of pick up/delivery pay, if operator is required to physically assisting in loading or unloading, he/she will be paid at their regular “hourly work” rate of pay as indicated on the compensation summary.

To be paid, the Owner Operator must complete the following steps:

C. NEW YORK CITY PREMIUM

(Applies **only** to pick up or delivery in NYC)

\$100.00 per trip plus pick up and/or delivery

PAYROLL INFORMATION

Bi-weekly and Month-End Settlement

- Your paycheque is deposited automatically into any Canadian Banking Institution of your choice.
- Automatic deposit means not having to be at your home terminal to get paid.
- All paperwork (bills of lading, logs, etc.) must be submitted on a timely basis and may be dropped of at any of our terminals.
- If you are on the road and unable to submit required documentation by noon Tuesday of the pay week at ANY of our terminals, you may telephone your miles into the Safety Department for the pay period. Paperwork must then be submitted ASAP.